Attachment E - Sample Invoice

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NAME

Signature

Date

Attachment E - Quantitative Report

		Quantitat	ive Report					
Reporting and Objective Commitments (shaded)	Activity Amount Month 1 Month 2 Month 3 Month 4 Month 5 Month 6						TOTAL	Contract Goal
Example: conversations with domestic worker			IVIOIILII 5	1011111 4	IVIOIILII 5			
employers, including private households, regarding the Domestic Worker Ordinance, Paid Sick and Safe Time, Minimum Wage, Wage Theft, Paid Sick and Safe Time, Fair Chance Employment, and Commuter Benefits in person and online.							0	120
Example: Quarterly meeting with domestic								
worker employers to discuss issues and provide short trainings on DWO and PSST							0	2
90-Day Qualitative Report							0	2
							0	
							0	
Other reporting metrics may be required even if they are not paid out as objective commitments (payment would be part of the base-pay amount)							0	
Example: Attending OLS trainings							0	
Example: OLS Meetings (1on1 check in							_	
meetings, meetings with enforcement staff, etc.)							0	
							0	
							0	
							0	
							0	
							0	

Attachment E - Sample Verification

Date	Organization/Group /Employer	Point of Contact	Type of Engagement (Phone call - email - video chat - in person - training - workshop etc.)	Outcome	Notes/Highlights
EXAMPLE	Cleaning Company	owner's name	in person discussion	owner now has access to resources and understands obligations	Discussed PSST obligations of employer toward domestic worker; misclassification issues
EXAMPLE	Private household with regular nanny	name	door knocking	household now has access to resources and understands PSST obligations	Discussed PSST obligations of employer toward domestic worker; misclassification issues, general DWO
	l	1	l		<u> </u>

Attachment E - Sample 90-Day Qualitative Report



DWO PSST Outreach and Education Campaign for Hiring Entity Employers

90-Day Qualitative Report

Consultant will submit one qualitative report per quarter to describe successes and challenges in providing outreach and education of Seattle Labor Standards. **The qualitative report is due by the fifth business day of the month following the end of the quarter** (e.g., a quarterly report covering January – March would be due on the fifth business day of April).

Use the prompts and questions listed in the sections below to prepare your Qualitative Report.

Worker Stories and Quotes

- a) Describe at least one hiring entity-employer story that highlights the impact of the outreach and education efforts conducted by your organization these last three months.
- b) Provide at least one hiring entity-employer quote that you would like to share with OLS.

Impact

Describe the impact of the outreach efforts conducted by your organization these past three months. What did you do, who was involved and what were the results? How did you measure effectiveness.

Challenges/Barriers

- a) What challenges have you experienced this quarter in your outreach and education work? How will you address these challenges in the next three months?
- b) What challenges have you observed for community members this quarter in understanding and accessing their labor rights?
- c) Describe barriers that prevent hiring entity-employers from complying with their obligations under Seattle labor standards, specifically DWO and PSST.

OLS Outreach Events and Communications

- a) Did you attend any OLS outreach event(s) this quarter (if applicable)?
- b) If so, which event did you attend and how did your organization participate?

OLS Materials

- a) Have you used any materials from the OLS website this quarter?
- b) Do you have suggestions for updates to existing materials or new materials from OLS?



- c) Have you used any translated materials from the OLS website this quarter?
 If so, what materials have you used and do you have any feedback about the quality of the translations? (i.e. fact sheets, Q&A's, etc.)
- d) Are there any languages (not currently listed) that OLS should translate its materials into to reach more workers in that demographic? Cite name of document and language(s) needed.

Self-Study and Training

- a) Share any topics of self-study about Labor Standards your organization did this quarter.
- b) What did you learn and how do you plan to share this information with the community you serve?
- c) Based on your experience this quarter, are there any needs or services you would like to be able to provide to workers that you are not able to due to capacity and funding? Share resources required to address these needs.